

**Meeting:** Enterprise Partnership Board

**Date:** 8 September 2009

**Report Title:** Tackling Worklessness Update

**Report of:** Martin Tucker – Regeneration Manager (Employment & Skills)

### **Purpose**

To update the Enterprise Board on progress in the main programmes tackling Worklessness in the Borough - The Haringey Guarantee, Families into Work and the North London Pledge.

### **Summary**

The main Haringey Guarantee programme was re-commissioned during April/May 2009 with new delivery partners and contracts negotiated. However evidence around job entries in 2008/09 has been continued to maintained and tracked and the programme achieved sixty sustained jobs in Quarter 1 against an annual target of 218.

Families into Work has continued to engage families in Northumberland Park and can now report its first job outputs – eight people from workless families have been supported into work.

North London Pledge - a review of the first year's delivery was held in Quarter 1 of this year verifying the year's outturn and new delivery plans for 2009/10 agreed. Main delivery in this year will happen over Quarters 2, 3 and 4 although we are ahead of scheduled delivery on Employment Support and will deliver a further 110 support outputs and sixty-four jobs this year.

Haringey Council has submitted a successful proposal to the LDA on behalf of the ULV boroughs – Haringey, Enfield and Waltham Forest – for a pilot Sustainable Employment programme – North London Pledge 2. Total funding is £2.5million and will run from October 2009 to March 2011. The programme has targets of supporting 625 workless residents of the ULV into employment.

Haringey Council is leading on a partnership Future Jobs Fund bid to create new jobs in the borough which will be submitted by the end of September and if successful will start creating new jobs from December 2009/January 2010.

**Legal/Financial Implications**

N/A.

**Recommendations**

That the Enterprise Board notes the developments and progress in each of the programmes.

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Email address: [martin.tucker@haringey.gov.uk](mailto:martin.tucker@haringey.gov.uk)**1. Background**

This paper outlines developments and progress on the programmes tackling worklessness in Haringey – The Haringey Guarantee, Families into Work and The North London Pledge.

**2. Haringey Guarantee**

The main Haringey Guarantee programme was re-commissioned during April/May 2009 with new delivery partners and contracts negotiated and therefore performance in Quarter 1 of 2009/10 will be low but will steadily improve over the remainder of the year.

The new Haringey Guarantee programme is set out below.

**ABG Haringey Guarantee 2009-2011 – Project Table**

No.	Intervention	Recommended Organisation	Amount Funded	Outputs
1	Schools	Northumberland Park Community School	£250,000	250 pupils on enhanced vocational courses; 40 NEET receiving additional support
2	Schools	Windsor Fellowship	£125,000	TBC
3	Employment Advice & Job Brokerage (1) - Students	Positive Employment	£125,000	60 jobs
4	Employment Advice & Job Brokerage (2) - Newly Unemployed	Working Links	£100,000	50 jobs
5	Public Services	Working Links	£248,000	100 jobs

No.	Intervention	Recommended Organisation	Amount Funded	Outputs
			0	
4	Public Services	Family Mosaic	£100,00 0	50 jobs
5	Health Services	NHS Haringey	£200,00 0	100 CMP, 50 jobs
6	Volunteering/Work Placements	NLPC	£125,00 0	150 placements; 30 jobs
7	Vocational Training	2XL Training Ltd	£125,00 0	160 qualification, 150 placements, 45 jobs
8	Vocational Training	Aidevian Consultancy	£75,000	80 SIA qualifications and licences
9	Vocational Training	Fashion Enter	£60,000	50 skills; 20 jobs
10	Employer/Business Engagement	KIS Training Employer Zone	£100,00 0	200 businesses engaged with HG,
11	Haringey Guarantee Evaluation	Ecotec	£60,000	Quarterly, interim and final reports
12	Haringey Guarantee Monitoring	GLE	£60,000	Quarterly reports; monitoring visits
13	Employment Action Network	LBH	£100,00 0	200 Employment Support outputs; 50 jobs
			<b>1853000</b>	

### 3. Families into Work

To date the project has engaged with 59 families since it commenced delivery in October 2008 and is on course to engage another 40 families in this financial year taking referrals from different services, working with local schools and children's centres and taking self-referrals from local families who have requested support in accessing skills development and support into work.

The project has supported 8 people into work (ahead of schedule), 18 are registered on training courses and 24 have completed CVs, are now considered job-ready and are being helped to identify and apply for job opportunities.

### 4. North London Pledge 1

Haringey lead on **The North London Pledge** - a LDA funded integrated employment and skills programme across the ULV. In Haringey in 2008/09 57 Employment Support interventions leading to a minimum of 23 jobs were profiled to be delivered and we achieved 90 employment support outputs, 46 job starts and 29 sustained jobs. 110 Employment Support interventions and 64 jobs will be delivered in 2009/10. Further a single Skills Offer contract has been agreed across the ULV delivering 300 Basic Skills, 200 Other Skills and 75 Level 2 Skills over the lifetime of the programme. This is delivered from sites in each of the 3 boroughs.

A review of the first year's delivery was held in Quarter 1 of this year verifying the year's outturn and new delivery plans for 2009/10 agreed. Main delivery in this year will happen over Quarters 2, 3 and 4.

## **5. North London Pledge 2**

Haringey Council has submitted a successful proposal to the LDA on behalf of the ULV boroughs – Haringey, Enfield and Waltham Forest – for a pilot Sustainable Employment programme.

The programme would build on the current approach by developing existing programmes in each of the boroughs – Haringey Guarantee, Enfield Jobsnet Waltham Forest Worknet.

Residents would be engaged through clear single points of access in neighbourhoods, public and community settings in each of the boroughs, receive quality IAG and action planning setting out agreed pathways into employment including skills development, work trials and placements, a NHS led condition management programme for long term claimants operating through local NHS services, employer led training, apprenticeship models, job brokerage, ongoing in-work support and post employment mentoring, and co-ordinated employer engagement.

The programme will target longer term JSA and IB claimants (more than 6 months) and all Lone Parents claiming out of work benefits. The current North London Pledge programme focuses on Employment Support and Skills Development and the new proposed North London Pledge 2 will be an employment/jobs programme with the focus clearly on supporting people in sustained jobs lasting at least 26 weeks; the programme will cover the pathways/journeys into work for longer term workless residents in the sub-region but its success will be measured on sustainable job outcomes and not employment support or skills although these will be important element on the pathways/journeys into work.

Total funding is £2.5million and will run from October 2009 to March 2011. The programme has targets of supporting 625 workless residents of the ULV into employment.

## **6. Future Jobs Fund**

Haringey Council is leading on a partnership Future Jobs Fund bid to create new jobs in the borough which will be submitted by the end of September and if successful will start creating new jobs from December 2009/January 2010.

A range of council services including Recycling, Recreation, Day Centres, Libraries, and external partners including North London Business, NHS Haringey and third sector agencies are submitting ideas for a proposal being collated and co-ordinated by the Council's Economic Regeneration team for submission in September.

A report on the Future Jobs Fund will be presented at this Board meeting.